



Terms of Reference

Consultant to support *Girls Not Brides* in the mapping of the landscape of child marriage and identifying areas of *Girls Not Brides*' strategy in the coming years in Nepal

Background

Girls Not Brides is a global partnership of more than 1,400 civil society organisations from over 100 countries committed to ending child marriage and enabling girls to fulfil their potential. Members are based throughout Africa, Asia, the Middle East, Europe, and the Americas. We share the belief that every girl has the right to lead the life that she chooses and that, by ending child marriage, we can achieve a safer, healthier and more prosperous future for all. *Girls Not Brides* members bring child marriage to global attention, build an understanding of what it will take to end child marriage and call for laws, policies and programmes that will make a difference in the lives of millions of girls.

Objective of the National Partnership

- Support the federal, provincial and local government for effective implementation and monitoring of the 'Costed Implementation Plan of Action' (CIP) to end child marriage by 2030.
- Identify conflicting laws and policies and existing gaps related to marriage and ensure its effective implementation through advocacy and lobbying.
- Enhance the leadership, advocacy and communication capacities of the GNB Nepal members to address child marriage issues in the country.
- Enhance public awareness about the marriage law and against the harmful social practices of the child marriage on the economic, health, education and protection of a girl child.
- Support strengthening, diversification and growth of the GNB Nepal network.

Purpose of the consultancy

The ultimate aim of this assignment is to map the current strategies to address child marriage in Nepal, understanding the perspective of the government at the National and Province level and what role GNB members can play. This process also will capture the innovative ways being used to address gender inequality and social norms change in society, support in increasing in diversity and strengthening the *Girls Not Brides* National Partnership as well as prepare an action plan for Nepal.

Objective

The overall objective of this assignment is to scope and map the landscape of child marriage in Nepal and identify areas of *Girls Not Brides*' strategy in the coming years. It will include the following specific purposes:

- Identify what are the current strategies to address CM in Nepal and who are the main actors.
- Increase the diversity and health of the *Girls Not Brides* Nepal Partnership.

- What is the perspective of the government at the National and Province level and what role could *Girls Not Brides* members play.
- What are innovative ways being used to address gender inequality and social norms change in society?
- Based on the planning and analysis, organise a two-day consultation in Kathmandu to bring together these different aspects and to help create a plan of action in Nepal.

The consultant will be responsible for:

- Mapping of organisations working on ending CEFMU in Nepal and those focusing on youth.
- Taking prior appointments, schedule meetings and conversing with external stakeholders.
- One on one/group consultations with women's rights/youth-led/legal/child rights organisations to understand their perspective to the issue, major actions, what has worked well and what remain the challenges.
- Generating reports suggesting what-therefore could be *Girls Not Brides'* strategy in the country and points of intervention and strategic partners in the next few years.
- Scoping exercise of at least 20-30 CSOs based in seven provinces of Nepal to understand their vision, strategy, the scale of work, core audience and understanding their expectations and willingness to join GNB Nepal.
- Scoping of existing members of *Girls Not Brides* Nepal to analyse their spread, diversity, etc.
- Understanding the perspective of the existing secretariat and taking on board their recommendations.
- Reaching out to relevant government officials at province and national levels to understand their perspective to CM, their wins and their challenges. What role do they expect of local and national CSOs?
- Via discussions with CSOs understand the status of legal implementation at the ground.
- What are any scale interventions being done by the government?
- Via exploration with CSOs, identify what programmes that have been tested and proven to improve gender equality and change social norms.
- In the context of COVID-19 what adaptations e.g. use of social media, community radio, etc. have been effective.
- In collaboration with the GNB Asia team plan and organise the two-day consultation and create a plan of action for the next three years for Nepal.
- Report to the Head of Asia Engagement.
- Maintain confidentiality.

Deliverables

- Identification and documenting of major existing strategies and programmes to prevent CEFM in Nepal and to find gaps in the same.
- Identification of at least 15 CSOs from across seven provinces of Nepal which are headquartered outside Kathmandu that could potentially become *Girls Not Brides* Nepal members.

- Documenting the diversity and perspective of existing members of *Girls Not Brides* Nepal and the secretariat.
- A paper outlining the status of the plan and budget at the province and national level to end child marriage. Also showing the best practices (e.g. child clubs) and the gaps.
- Identification and documenting of one-two innovative methodologies that have involved young people and helped them change social norms.
- Submission of the report and an action plan for the next 3 years for Nepal.

Timeframe

The consultant will work with the secretariat for up to 60 days from November 2020 to the end of August 2021. Based on the planning and analysis a two-day consultation will be organized in Kathmandu by 30 June 2021 to share the different aspects of findings. The final report and an action plan should be submitted by 31 August 2020.

What support the secretariat will provide

- Work in close coordination with Asia team
- Work in collaborate with *Girls Not Brides* Nepal secretariat
- The consultant will have key point persons in India (Shipra Jha and Divya Mukand) who will co-ordinate and regular updates to provide support and guidance to this assignment

Application

Please submit your application to recruitment@GirlsNotBrides.org by 12 October 2020, please include the following items along with your application:

- A letter of interest highlighting your experience carrying out similar assignments
- CV
- Expected consultancy rate and availability

Profile of the consultant

- Experienced development professional with excellent communication skills in Nepali and English.
- Based in Nepal with strong knowledge of, and understanding of civil society organisations (including CBOs) operating in Nepal.
- Previous experience working on mapping organisations and gender equality.
- A good understanding of the current policies to address child marriage in Nepal and the government's perspective.
- Understanding of partnership –building work.
- Flexible and adaptive team working skills.
- Ability to work remotely with limited supervision.

Safeguarding

At *Girls Not Brides*, we are committed to the wellbeing, empowerment and rights of children, and to safeguarding children from harm in all our activities. *Girls Not Brides* aims to promote an environment of trust and understanding where the welfare of children is paramount. You will adhere to the *Girls Not Brides* Child safeguarding policy and its Code of Conduct and report any concerns relating to the safeguarding of children in accordance with agreed procedures.