Impact Delivery Manager, Girls Not Brides

Terms of Reference

Child Protection Thematic Brief

Overview
Girls Not Brides is seeking a short-term consultant to develop a thematic brief on evidence-based child protection approaches to preventing and responding to child marriage. This brief will be used to support Not Brides member in their programming and advocacy work. This thematic brief will be complement other sector focused briefs being developed by Girls Not Brides including child marriage within the education sector.

Background
Girls Not Brides is a global partnership of more than 1400 civil society organisations from over 100 countries committed to ending child marriage and enabling girls to fulfil their full potential. The membership is incredibly diverse, working across sectors including health, human rights, education child protection and humanitarian response from grassroots actors to international NGOs. The majority of our members are small grassroots organisations, working locally within their community. Stronger together, Girls Not Brides members bring child marriage to global attention, build an understanding of what it will take to end child marriage, and call for the laws, policies and programmes that will make a difference in the lives of millions of girls.

The purpose of this assignment is to develop a thematic brief to increase understanding of how child protection investments at the national and community level can accelerate action to end child marriage, and highlight the important role civil society can play to strengthen child protection systems. The primary audience for this brief is the Girls Not Brides civil society member organisations.

The thematic brief will also be used to support other shorter and accessible online resources including case studies, blogs and online discussions/webinars.

There is growing recognition that in order to accelerate global efforts to end child marriage it is important to identify interventions that can go to scale, including within sector investments such as education and child protection. By mainstreaming the issue of child marriage across sectors it is anticipated that there are opportunities to leverage greater and more sustainable domestic and international financing for the issue.

Over the last decade there has been greater understanding of the importance of child protection systems for addressing violence, abuse and neglect against children. However, there has been limited documentation of how child protection systems strengthening is advancing work on child marriage specifically. This thematic brief on child protection and child marriage is intended to address this gap and to support evidence based solutions to prevent and mitigate child marriage and to highlight emerging good practice and policy gaps within the child protection sector.
Attention will also be played to identifying gender transformative child protection interventions which address underlying gender discrimination as well as need to protect girls from all forms of violence and neglect.

The learning from the thematic brief will also inform Girls Not Brides’ advocacy. With growing investments in child protection systems, both formal and informal, there are new opportunities to advocate for child marriage at a national and a sub-national level including through budget advocacy work, as well as at the global and regional level.

To take forward this work, Girls Not Brides requires a consultant to develop the following

**Scope of work**
- In consultation with Girls Not Brides Secretariat, establish an informal reference group which can help identify key resources and areas of promising practice in relation to child protection systems and child marriage.
- Develop a short bibliography in relation to child protection systems strengthening for sharing with the reference group for eliciting other key documents/case studies.
- Undertake a review and analysis of the evidence regarding child protection systems strengthening interventions and highlight key initiatives which show potential for identifying and responding to girls at risk of child marriage and support for girls who are already married.
- Work with London-based and regional teams from the Girls Not Brides Secretariat to identify potential examples of good practice within the membership.
- Document any best practice of how national child protection initiatives interventions, are supporting efforts to end child marriage and opportunities for further integration of child marriage as a priority issue.
- Work with Girls Not Brides secretariat, regional teams and the reference group to identify 3-4 examples of good practice and develop case studies from our member organisations across a range of geographical contexts, and including one in a more fragile/emergency context, of how child protection interventions can advance work to address child marriage.
- Highlight areas of promising practice in the child protection sector to inform advocacy efforts including national and sub-national budget advocacy work, as well as global and regional advocacy initiatives.
- Develop a 6-8 page thematic brief on child protection responses to address child marriage for the Girls Not Brides secretariat and its members with clear programmatic and advocacy recommendations.
- Incorporate feedback of the reference group and Girls Not Brides core group into the final brief.
- Present findings at 1 or 2 online learning events with Girls Not Brides member organisations and partners.

**Deliverables**
- A review of literature in relation to child protection interventions and how they can reduce child marriage and respond to the needs of girls who marry early,
- A thematic brief of up to eight pages which includes a summary of the evidence, 3-4 short case studies which can be used to highlight emerging good practice of child protection interventions by Girls not Brides members and a set of programmatic and advocacy recommendations.
➢ A **power point presentation** which can be adapted and translated to support conversations with members

**Specification**

- Graduate qualification in a relevant area (such as public policy, social work, development studies, international relations, human rights or gender issues)
- Strong policy analysis skills in relation to gender equality and social inclusion.
- Good understanding and in-country experience of child protection systems including in low-income settings.
- Experience of working both with community based initiatives and understanding how these link into national level efforts.
- A good understanding of comprehensive approaches to end child marriage
- Experience of undertaking systematic literature reviews
- Experience of developing evidence based policy briefs with clear recommendations.
- Expertise in qualitative research undertaking key informant interviews, focus group discussions and developing short case studies/vignettes.
- Ability to work remotely and able to ensure timely inputs from the client and reference group.
- Ability to work in both English and French

**Location for assignment**

This will be a desk-based review and interviews will be conducted remotely.

**Timing**

It is anticipated that the assignment will commence at the end of June and will be completed by latest mid-September.

**To apply for this opportunity please send to** recruitment@girlsnotbrdies.org:

A short proposal by June 13th, outlining the following:

➢ A short statement of your capabilities and experience of undertaking similar assignments including literature reviews and case studies;
➢ Expertise in child protection and gender transformative programming;
➢ Your overall approach and methodology for completing this assignment;
➢ CV of consultant who will undertake the work;
➢ Proposed budget including daily rate;
➢ Timelines and associated milestones.