



GIRLS NOT BRIDES

The Global Partnership
to End Child Marriage

Monitoring, Evaluation and Learning Senior Officer, Learning Team, *Girls Not Brides*

Girls Not Brides is seeking a Monitoring, Evaluation and Learning Senior Officer to take forward our efforts **to strengthen monitoring, evaluation and learning systems** within the Secretariat to ensure we can assess the impact of our collective efforts. This position will develop systems to ensure we can pilot and test innovative approaches and adapt our interventions based on feedback from different stakeholders. This includes monitoring and evaluation of our approaches to capacity development with our members to ensure that our learning and capacity development approaches are responding to our members' needs.

Girls Not Brides is a global partnership of more than 1000 civil society organisations from over 95 countries committed to ending child marriage and enabling girls to fulfil their potential. Members are supported by a global secretariat with staff based in the UK and individual team members based in Africa, Asia and Latin America. Stronger together, *Girls Not Brides* members bring child marriage to global attention, build an understanding of what it will take to end child marriage, and call for the laws, policies and programmes that will make a difference in the life of millions of girls.

In 2017, *Girls Not Brides* launched an ambitious four-year strategy (available [online](#)). The Partnership has grown rapidly in recent years and is keen to scale up efforts to support the generation and use of evidence on what works to end child marriage and ensure this is accessed by our in-country members, particularly community based organizations. *Girls Not Brides* also is committed to ensuring that global thinking on effective approaches to end child marriage is informed by community level perspectives.

This role sits within the learning team. The learning team builds an understanding of how child marriage happens, and what needs to be done to address it, by sharing the latest research and evidence about what works, identifying and building consensus about solutions needed, and using this to support the work of *Girls Not Brides* members and partners.

As a thought leader in child marriage, *Girls Not Brides* is committed to learning from the experiences of our members and partners on what works to end child marriage. This position will lead on our work to **document and disseminating learning from community level initiatives to end child marriage**, and develop mechanisms to promote peer to peer learning.

The job-holder will also work closely with other teams, including the partnership team and communications team, to support dissemination of evidence of what works and capacity development of *Girls Not Brides* members.

Girls Not Brides: The Global Partnership to End Child Marriage

Seventh Floor, 65 Leadenhall Street, London EC3A 2AD, UK, www.GirlsNotBrides.org

Girls Not Brides: The Global Partnership to End Child Marriage is a company limited by guarantee (Reg. No. 8570751) and a registered charity in England and Wales (Reg. No. 1154230)

Key responsibilities of job-holder

Based in the *Girls Not Brides* office in central London, the successful candidate will report to the Head of Learning and will have the following responsibilities:

Monitoring and evaluation

- Lead efforts to strengthen the *Girls Not Brides* secretariat's monitoring, evaluation and learning systems to ensure we can assess the impact of our collective efforts and ensure learning informs our overall approach.
- Lead on the monitoring and evaluation of the of *Girls Not Brides* capacity strengthening strategy including systems to monitor and evaluate the impact of *Girls Not Brides* learning products and processes (thematic and sectoral briefs, learning series and interactive learning events).
- Lead and manage consultants to support evaluations of particular processes and products, as required.

Support the capacity development strategy for *Girls Not Brides* members

- Drawing on the findings from the capacity development review and strategy (forthcoming), develop approaches to ensure greater uptake of learning products.
- Identify strategies to enable better peer to peer learning between our members.
- Lead on capacity building initiatives to strengthen members' systems for monitoring and evaluation.

Documenting and disseminating learning

- Support *Girls Not Brides* members to document lessons learned from their work including in relation to community level intervention to tackle gender discrimination and shift harmful gender norms.
- Identify and take-forward opportunities for disseminating evidence of what works to end child marriage including through webinars, on-line platforms and in-country convening events.
- Take forward innovative ways to support peer-to-peer learning at a regional and country level.

Contribute to the broader work of *Girls Not Brides*

- Represent *Girls Not Brides* to external audiences on issues relating to members' approaches to addressing child marriage.
- As required, develop and contribute to briefings on child and ensure learning available for *Girls Not Brides* secretariat and its members.
- Contribute to the broader strategic, programmatic, and operational and communications work of *Girls Not Brides*, and fulfil any other reasonable requests.

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Reporting lines: To the Head of Learning

Requirements

- Post-graduate qualification in a relevant area (such as public policy, development studies, international relations, human rights or gender issues) or proven experience in a related field.
- Significant experience in developing monitoring, evaluation and learning systems in the international development sector.
- Strong analytical skills and ability to interpret and synthesise qualitative and quantitative data and evidence from different sources.
- Strong commitment to the aims and values of *Girls Not Brides* including understanding of approaches to empower girls and women and support gender equality.
- Strong strategic thinking and problem solving skills and ability to appraise options and adapt plans as required.
- Significant relevant professional experience, including experience of promoting monitoring, evaluation and learning of non-governmental or civil society organisations, in in low- or middle-income countries.
- Excellent written communication skills and ability to write for different audiences.
- An excellent eye for accuracy and attention to detail.
- Excellent interpersonal skills, including ability to interact with people from different backgrounds and cultures.
- Excellent written and spoken English.
- Proficiency in the latest versions of MS Word, MS Excel, PowerPoint and use of databases.

Desirable

- Applied research skills and use of qualitative and quantitative research methodologies.
- Proficiency in French or Spanish.
- Programmatic experience of working on child marriage or broader work on empowerment of girls and women.

At *Girls Not Brides*, we are committed to the wellbeing, empowerment and rights of children, and to safeguarding children from harm in all of our activities. *Girls Not Brides* aims to promote an environment of trust and understanding where the welfare of children is paramount. You will be expected to adhere to the *Girls Not Brides* Child Safeguarding Policy and its Code of Conduct and report any concerns relating to the safeguarding of children in accordance with agreed procedures.

Salary range: £35,000-£42,000, depending upon experience, plus a generous benefits package

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How to apply

We are an equal opportunities employer and we welcome applications from all suitably qualified persons. To apply, please send your CV and a brief cover letter demonstrating how you meet the criteria for this position to recruitment@GirlsNotBrides.org by 23:00 GMT on **2nd January 2019** clearly stating “Monitoring, Evaluation and Learning Senior Officer” and your name in the subject line. The first round of interviews are scheduled to take place the week of **7th January 2019**.

We regret that due to the large number of applications anticipated, only shortlisted candidates will be contacted.

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